

UK SOCIAL AND
ENVIRONMENTAL
CONTRIBUTIONS

DOING WELL BY DOING RIGHT



INTRODUCTION

BY HIRONAO KATSUKURA , MANAGING DIRECTOR,
KYOCERA DOCUMENT SOLUTIONS (UK) LTD



KYOCERA's philosophy and management rationale has guided its ethical perspective since 1959. At its core is a single, simple question: "What is the right thing to do as a human being?" From the outset it was the goal of our founder, Dr Kazuo Inamori, that our business should have a restorative effect on society and the environment. As the Managing Director of KYOCERA Document Solutions UK, it is my responsibility to ensure that this intention is followed through in our daily work.

A company is much more than just a group of people doing their jobs. The best businesses have a sense of community that encourages their employees to support each other and to build strong and productive relationships with their business partners. This atmosphere can't be imposed by management, it has to be created by the staff themselves. But it is only possible if the business is prepared to nurture a culture that allows its staff to feel comfortable enough to express their humanity in the workplace. It is my strong belief that, beyond the quality of our products, it is the focus of our employees on building strong relationships with our partners that has made us successful. Whether it is by helping our customers to reduce the environmental impact of their printing and copying, by volunteering in the community or by proposing financial support for a charity or social venture, every outcome is prompted by human action. This document provides a brief summary of some of those actions.

Hironao Katsukura, June 2014

Corporate Motto

敬天愛人

Respect the Divine and Love People

Preserve the spirit to work fairly and honorably, respecting people,
our work, our company and our global community

Management Rationale

To provide opportunities for the material and intellectual growth of all our employees, and through our joint efforts, contribute to the advancement of society and humankind.

Management Philosophy

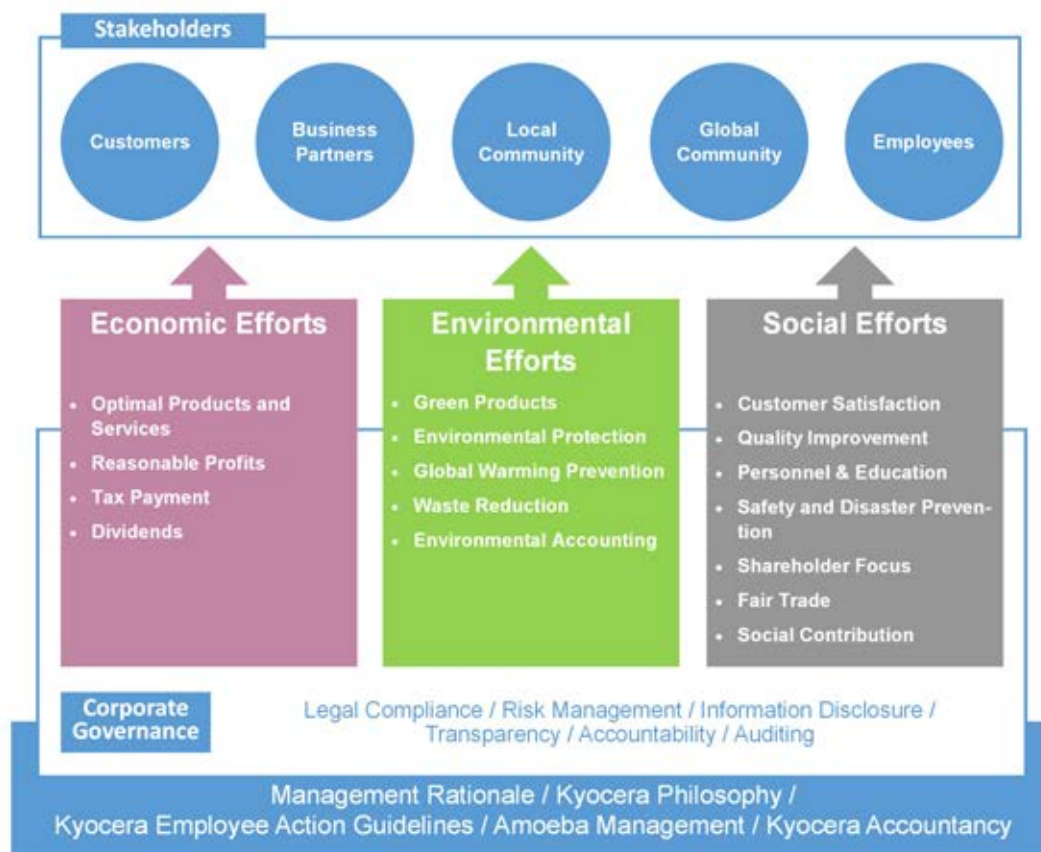
To coexist harmoniously with nature and society. Harmonious coexistence is the underlying foundation of all our business activities as we work together to create a world of abundance and peace.

GLOBAL CSR APPROACH

KYOCERA Document Solutions conducts its corporate social responsibilities based on the corporate motto “Respect the Divine and Love People” and management rationale “To provide opportunities for the material and intellectual growth of all our employees, and through our joint efforts, contribute to the advancement of society and humankind.”

CSR ESSENTIALLY MEANS PUTTING THE KYOCERA PHILOSOPHY INTO PRACTICE

For the KYOCERA Group, ensuring corporate social responsibility essentially requires putting the KYOCERA Philosophy into practice. We intend to manage the company in a highly transparent manner so that we can build and maintain a trusting relationship with stakeholders and share in the progress of society by supplying superior products and services, preserving the environment, contributing to society, etc., in response to the needs of society.



PARTICIPANT IN THE UNITED NATIONS GLOBAL COMPACT

The KYOCERA Group agrees with the ten principles regarding human rights, labour, environment, and anti-corruption as specified in the United Nations Global Compact and is a participant.



UNIQUELY RESOURCE-EFFICIENT PRODUCTS SINCE 1992



KYOCERA launched its first ECOSYS printer into the UK market in 1992, the year of the first Earth Summit in Rio. Industry standard in every other way, our ECOSYS printers adopted a radically new engine design that drastically reduced the amount of waste caused by consumable replacements, as well as the energy consumed in their manufacturing and distribution. We are still the only manufacturer to have taken this approach which combines maximum resource efficiency with maximum user economy.

More than 20 years on, ECOSYS has evolved into a R&D philosophy that underpins every new product, from personal printers to high volume enterprise level multifunctional devices.

At the heart of ECOSYS technology is the amorphous silicon (aSi) drum for mid-to high-end systems and the long-life, single-layer PSLP drum for entry level printers and multifunctionals. These are much more durable than the organic photo-conductor (OPC) drums utilised in conventional products, lasting typically 30 times longer. As a result, it is unnecessary to replace it every time the toner runs out and this innovation allows other items which would normally be part of the consumable cartridge to be permanently sited in the machine, too. As a result, the consumable is simplified as shown by the following images:



Conventional toner cartridge

Contains over 60 components made out of various types of metal, plastic and foam



KYOCERA toner cassette

Contains 5 pieces made out of 2 types of plastic, ID coded for easy recycling

The long-life drum was the innovation that launched ECOSYS, but further enhancements to product design have taken place to ensure all impacts are minimised such as smaller toner particles that require less energy for fusing and faster warm up times to reduce energy consumption and encourage use of sleep mode.

DATA-DRIVEN PRODUCT INNOVATION

A full lifecycle analysis is conducted for every new product, identifying the hotspots for product environmental impacts and informing ongoing improvements in product design. The ability to understand impacts at every stage of the product lifecycle enables informed decisions to be made about improvements to the design of products and packaging, ensuring that each new product has lower impact compared to its predecessor. The process considers not just direct carbon emissions from energy consumption but also raw materials extraction and processing, weight of product and packaging, manufacturing emissions into air and water and end of life processing. Product carbon footprints are available on request, conducted to the Ecoleaf methodology certified by JEIMA.

Read more about the ECOSYS concept at <http://www.kyoceradocumentsolutions.com/ecology/product/ecosys.html>

INDEPENDENT VERIFICATION

An independent report published by Buyers Lab International in 2013 proved the economic and environmental benefits of ECOSYS technology over a 500,000 page test. It concluded that waste by volume was reduced by up to 85% and cost of ownership* by up to 55% when compared to similar conventional laser printers.

Overall Summary of Device Performance over 500,000 impressions

	KYOCERA FS-4300DN	Samsung ML-6510ND	Lexmark T654dn	HP LJ Enterprise 600 M603DN
Misfeeds / jams	2	4	7	1
Misfeed rate	1/250 impressions	1/250 impressions	1/71,429 impressions	Not applicable
Average yield of high-capacity full-yield toner cartridges	28/062 impressions	29,709 impressions	36,565 impressions	25,175 impressions
Weight of consumable waste (excluding packaging)	5,260.0g	36,139.9g	23,198.0g	32,623.8g
Cost of Ownership	£2,655.31	4,965.77	£5,285.32	£8,191.54
	0.531p per page	0.993p per page	1.057p per page	1.238p per page
Cost of Ownership with non-exhausted consumable residual value deducted	£2,594.20	£4,714.18	£5,027.06	£5,842.00
	0.519p per page	0.943p per page	1.005p per page	1.168p per page

*cost of ownership was calculated by adding together hardware and consumables cost over the test period and dividing by the number of pages printed.

CERTIFIED TO HIGHEST ENVIRONMENTAL STANDARDS



In 1997, KYOCERA's ECOSYS FS-1700 and FS-3700 printers became the first page printers in the world to acquire the Blue Angel label, considered the most rigorous of environmental labels, and we have continued to achieve a high compliance rate ever since. All KYOCERA printers and multifunctional copiers are designed to comply with latest Energy Star criteria. The majority of our devices also achieve accreditation by Blue Angel and Japanese Ecolabel and in 2014 we became the first to achieve the EPEAT standard for an imaging product in the UK. All our printers meet the mandatory criteria set by Defra in the Government Buying Standards, and all our multifunctionals achieve Class Leader status, the highest rating possible. Product Eco-declarations are available for all our products.

KYOCERA imaging products have received numerous awards from technical organisations and product testing institutions in Europe and America in recognition of their high standards of both economy and ecology. In 2013, the ECOSYS FS-4300DN monochrome printer and FS-C8650DN colour printer were endorsed as "Highly Recommended" by BLI in the United States, due to their high reliability, durability, economy and environmental performance. In addition, the ECOSYS FS-1220MFP won the Green IT Magazine award for Hardware Product of the Year in recognition of its low waste, long service life, recyclability and ease of disassembly.

KYOCERA also regularly wins packaging awards, most recently the Worldstar Packaging Award for Development of High-Performance Mould Pulp Packaging Materials.

REDUCING THE IMPACT OF OUR BUSINESS OPERATIONS

SUSTAINABLE OPERATIONS AT HOME

KYOCERA Document Solutions UK is part of the global environmental management system operated by our parent company. Our division achieved ISO14001 certification in 2008 and we maintain our certification through ongoing carbon abatement measures. In addition, we were the first company in our industry to earn the Carbon Trust Standard, which provides independent verification of our carbon emissions reductions.

In August 2013, our UK headquarters moved to new, larger premises in Reading. We acquired a building that had been vacant for several years and took the opportunity to refit it to highest environmental standards. As a result, the project



achieved SKA Gold accreditation, the highest award in the sustainable refurbishment standard operated by the Royal Institution of Chartered Surveyors. Other sustainable innovations include the move to low-energy all-in-one PCs, unified communications technology that avoids the need for separate phones and allows videoconferencing from every desk and energy efficient VRV air conditioning.

At the time of assessment, 593 projects had been registered with SKA and only 87 had achieved certification at any level; of those, KYOCERA was only the 31st project in the World to achieve Gold.

During 2013, we also opened our fourth UK facility – the KYOCERA Technology Suite in Manchester. Again fitted out to highest environmental standards, KTS Manchester joined KTS London in its aim to become a hub for sustainable innovation. Both locations offer free meeting and conference space for events that promote best practice in environmental and ethical business.

When KYOCERA Document Solutions moved its HQ to new premises in Reading, we made it our mission not to send any of our old furniture to landfill. First port of call for used furniture was local charities and we used our community partner Connect Reading to help us find homes for the things we no longer needed. We held viewing sessions so that representatives from the charities could come along and tag the things they wanted, and we re-homed approximately 50% of our furniture this way, resulting in an estimated avoided cost for the charities of £17,500. We were supported in this project by our relocation contractors, ActiveFM, whose donation of free delivery made it possible.



Read more about our environmental policy at [http://www.kyoceradocumentsolutions.co.uk/index/about_us/corporate_social_and/environmental_policy.html](http://www.kyoceradocumentsolutions.co.uk/index/about_us/corporate_social_and_environmental_policy.html)

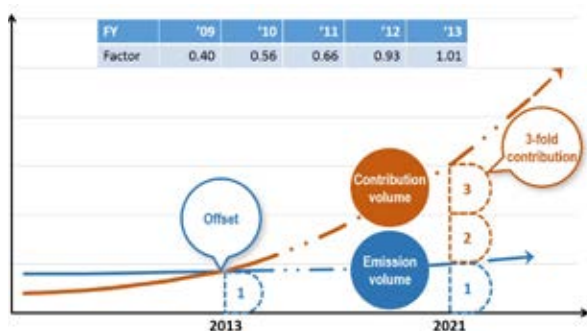
SUSTAINABLE OPERATIONS ACROSS OUR GROUP



As a member of the KYOCERA Group, KYOCERA Document Solutions is engaged in environmental management practices, based on living together and in accordance with the KYOCERA Environmental Charter, established in 1991, and the KYOCERA Environmental Vision, which specifies the charter in more specific terms. These practices are intended to promote the ongoing growth and development of the company while minimising resource use and emissions.

KYOCERA ENVIRONMENTAL VISION 2020

In addition to targets for reducing greenhouse gas emissions from business activities, KYOCERA Corporation's Environment Vision 2020 establishes a benchmark in aiming for realisation of a low carbon society. Named the Low-Carbon Contribution Factor, this benchmark gives an overall assessment of the volume of contribution to greenhouse gas reduction through use of KYOCERA products. The group operates diverse businesses including solar PV manufacture. Its Vision 2020 commitment aims to offset the carbon emissions of the entire global group three times over through the emissions reductions delivered by its products, by 2020. The first Vision 2020 milestone, 1:1 offset, was achieved ahead of schedule in 2013.



*1The volume of contribution to greenhouse gas reduction is obtained by converting the volume equivalent to the energy creation effect into the greenhouse effect gas, in which the photovoltaic systems produced and marketed are assumed to continue power generation for 20 years. In addition, the coefficient used in conversion shall be 0.360kg of CO₂ per kWh (based on the Japan Photovoltaic Energy Association's Independent Industry Rules on Labeling).

*2Emissions of greenhouse gas by plants and offices in the Kyocera Group



The 70MW Kagoshima Nanatsujima Mega Solar Power Plant, powered by KYOCERA solar photovoltaic panels, was the largest in Japan when it began operating in November 2013

SHOWING LEADERSHIP THROUGH PARTNERSHIPS

SUPPORTING THE SHIFT TO A “CIRCULAR ECONOMY”

KYOCERA's products embody the principles of the Circular Economy through being designed to both reduce resource use and to facilitate recovery of those resources at the end of the product's life. In its work with several partners, KYOCERA Document Solutions UK is exploring other aspects of the Circular Economy concept with a view to both improving its own performance and also helping to accelerate the shift across the UK economy as a whole.

THE GREAT RECOVERY

The Great Recovery is a project supported by the RSA and the Technology Strategy Board (TSB). It focuses on the design aspects of the transition to a Circular Economy and one of its activities is “Tear down” workshops where products are dismantled to improve understanding of how design can influence materials recovery and recycling. The Great Recovery was offered the opportunity to dismantle a KYOCERA FS-1220MFP as a result of which one of its lead designers, Mark Shayler, wrote:

"The machine has been built for long life and as an added benefit the moving parts from the toner cartridges are built into the body of the machine. This is genius. It means that when you change the toner you aren't throwing away a load of gubbins. Over the lifetime of the product this saves a lot of resources and a lot of embedded carbon. When tearing down the machine I was struck by the simplicity of assembly. All screws were standard cross heads and most panels were clipped on. The in-mould labelled arrows on the panels showed where to pop them off from and all materials were clearly labelled.

Overall a solid machine, built for long life. The in-use impact has been taken care of through excellent design and the disassembly was straightforward and simple. The best printer I have taken apart from an eco-design point of view"

PROJECT “RECOVER AND UNBUILD”

The realisation that KYOCERA products were so easy to dismantle prompted the creation of a project under the TSB's Launchpad competitions to understand what infrastructure barriers exist to the recovery of their materials at end of life. Led by Mark Shayler and Rob Maslin, Project Recover and Unbuild is exploring these obstacles and will make recommendations about how they can be overcome. It is intended that the insights from this project will be made freely available so that they might help inform possible improvements in other industries.



READING CLIMATE CHANGE PARTNERSHIP

KYOCERA Document Solutions UK was a founder member of Reading Climate Change Partnership which has developed the Climate Change Strategy for the greater Reading area. Our representative on the board leads the Purchasing, Supply and Consumption workflow

GREEN ALLIANCE CIRCULAR ECONOMY TASK FORCE



KYOCERA Document Solutions UK has been working with Green Alliance for several years and is currently part of the Circular Economy Task Force which is working to understand how circular business models can be developed in a way that keeps companies profitable, and how the policy landscape can better help to foster a circular, resource secure economy.

FORUM FOR THE FUTURE SERVICE-READY COALITION



Another established partner, Forum for the Future has been examining KYOCERA's managed document service as a successful example of a Product to Service Shift in order to uncover insights that could be used to help accelerate the shift across other industries.

As a result of this work, Forum for the Future has established a "Service-Ready Coalition" which aims to bring together companies that are committed to transitioning from a product-centric to a service-centric procurement model, so that they may share mutual learning and experience.

RESPONSIBLE 100



KYOCERA Document Solutions UK was a founding partner of the project that led to the creation of the Responsible 100 standard which aims to simultaneously enable businesses to balance their pursuit of profit with the interests of society and empowers people to identify and support such businesses.

Businesses respond to up to 43 questions which address various corporate responsibility issues and have been developed in collaboration with leading NGOs and campaign groups including ActionAid, Christian Aid and Tax Justice Network. Answers are objectively assessed and scored. Businesses which choose to publish their information for public scrutiny do so via an internet platform which promotes stakeholder dialogue, empathy and collaboration.

CHAMPIONING ENVIRONMENTAL BEST PRACTICE



Our Green Partner programme responds to the increasing demand from customers to understand the environmental impact not just of the products they buy, but of the entire supply chain including any intermediaries. We require participating channel partners to not only be transparent about their own environmental impacts but also to demonstrate that they can advise customers on the sustainable use of office equipment.

Two levels of accreditation are provided, to recognise and encourage those just setting out on their sustainable journey as well as those who are already well advanced. We are also active members of the Prince's May Day Network – the UK's largest movement of businesses committed to taking action on climate change - and the EAUC – the environmental and sustainability champion within Further and Higher Education in the UK. We consider that our membership of such organisations is important in order to learn from other organisations with similar values and to help promote the sustainable use of office products.

Read more about our partnerships at http://www.kyoceradocumentsolutions.co.uk/index/about_us/corporate_social_and/kyocera_mita_and_10.html

SUPPORTING OUR LOCAL COMMUNITIES

KYOCERA is committed to good corporate citizenship in all its locations and KYOCERA Document Solutions UK has a long history of positive engagement in Reading, where its headquarters have been based since 1988. During that time we have engaged enthusiastically with local sporting, cultural and business communities.

Since establishing local offices in Milton Keynes, London and Manchester, we have developed dedicated community engagement programmes for all these locations. A central focus of these is partnership with their local community foundations: Connect Reading, Milton Keynes Community Foundation, 500 for London and Forever Manchester, all of which provide critical funding for small local charities and community projects as well as assisting us to deliver our employee volunteering programme.

In addition, we participate in activities that support young people in the communities where we operate, through both educational and sporting sponsorships.



STEM DAYS WITH SMALLPEICE TRUST



Sponsored STEM days give students the opportunity to experience the excitement of working on engineering projects, hoping to inspire them to follow careers in Science, Technology, Engineering, and Maths. These are delivered through the Smallpeice Trust.

We have chosen to partner with the William Hulme School in Manchester, a school which has a track record of achieving excellent academic results from a non-selective student intake.

Here you see students testing a reservoir and pump design, with points awarded for watertight construction and effectiveness of pump action.

THE GIVING TREE

Each year, KYOCERA Document Solutions UK participates in The Giving Tree Appeal, which collects donations of gifts for sick and disadvantaged children. Staff are invited to request a gift tag that details the wish of a child, they then purchase the gift and we collect them at the office before dropping them off at the collection point. Staff participate enthusiastically in this programme, some requesting additional tags so that their partners can donate too. The photo shows some of the staff who donated to The Giving Tree 2013 appeal with some of the gifts we donated. The appeal is co-ordinated by the Reading Post, Connect Reading and Broad Street Mall.



YOUTH SPORTS SPONSORSHIP



Highmoor-Ibis FS U7s



Sport helps keep children fit as well as teaching valuable skills in teamwork and cooperation. KYOCERA Document Solutions sponsors 10 youth football and rugby teams, an annual junior rugby tournament and a swimming club.

PRIDE OF READING

KYOCERA won the Responsible Business Award at the inaugural Pride of Reading Awards in 2004. Since then we have become annual sponsors of the Business in Action category of the Awards. The Business in Action category recognises companies, both large and small, that are working to make a real difference in their local community through environmental, charitable or voluntary activities.



In 2013, to mark our 25th anniversary in Reading, we sponsored an additional award, the Kyocera Award for Commitment to the Community, to recognise an individual who has given freely of their time to a charity or community project over an extended period.

YOUNG ENTERPRISE

Since 2012, KYOCERA Document Solutions UK has been a supporter of the Reading Young Enterprise competition. Senior students from local schools are invited to form Young Enterprise companies and trade successfully for a year in order to experience the challenges of running a business. KYOCERA's role is to promote the sustainability agenda, encouraging the students to consider the social and environmental aspects of the choices they make for their Young Enterprise company and awarding a prize to the students who most successfully integrate these aspects into their business.



Here is the team from St Joseph's College which won the KYOCERA sustainability award for their surplus furniture renovation company at the Young Enterprise Reading 2013 finals

Read more about our social contribution activities at:

http://www.kyoceradocumentsolutions.co.uk/index/about_us/corporate_social_and/social_contribution.html

DOING THE RIGHT THING FOR OUR CUSTOMERS



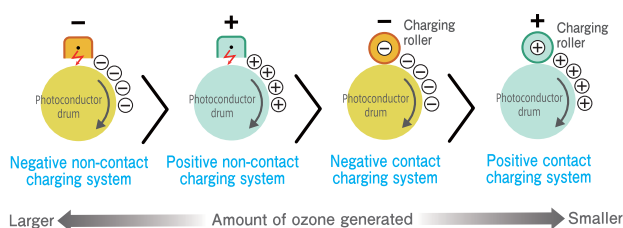
Lifecycle analysis exposes an unavoidable truth about the environmental impacts of our industry; regardless of what we do as a manufacturer to reduce the impact of manufacturing, distribution and end of life disposal, the customer's use of the product creates more carbon emissions than all the other lifecycle stages combined. Even the application of long-life components and cartridge-free design don't mitigate this entirely, due to consumption of energy and paper. Therefore we consider that we have an obligation to promote environmentally-responsible use of our products.

This activity covers a wide range of approaches, from publishing simple best practice information on our Greenlight internet portal, to carrying out managed document services projects with the aim of reducing reliance on hard copy and thereby delivering on hard environmental goals. Our approach includes integrating paper-saving features into our products - such as double-sided printing, the ability to print multiple sheets on a page and energy-saving sleep mode – but these are of no benefit unless the customer chooses to use them. By providing best practice advice, we can ensure that these features are adopted.

Responsible use of printers and copiers goes beyond the hardware; we also provide software solutions that make it easier for documents to be exchanged and stored without the need for hard copy. And we ensure that consumables can be disposed of without adding the estimated 47million print cartridges that end up in landfill annually.

Independent analysis has shown KYOCERA toner cassettes to produce up to 90% less waste by volume than conventional toner cartridges; nevertheless we offer a free take-back service which recovers the plastics and returns them to the supply chain as raw materials. End of life machines are collected via WEEE compliance partners and processed on a "zero to landfill" basis. Our work on the "Recover and Unbuild" project mentioned on page 8 aims to further improve material recovery rates.

IMPROVING USER COMFORT



In an enclosed space, ozone produced by laser printers can cause irritation of the eyes and respiratory system, so KYOCERA is determined to reduce ozone emissions as much as possible. Consequently, we incorporate positively-charged photoconductors that generate less ozone into our products and parts.

Since January 2009, the company has adopted a system in which an a-Si drum is combined with the positive charging roller system, thereby successfully reducing the generation of ozone to a negligible level.

Read more about use phase design enhancements here:

http://www.kyoceradocumentsolutions.co.uk/index/products/sustainable_design.html

MANAGED DOCUMENT SERVICES AS A SUSTAINABLE SOLUTION

Managed document services is not unique to KYOCERA, but our methodology is more closely aligned to sustainability goals. We approach managed document service projects from the point of view of reducing cost, energy and paper consumption and these metrics are explicitly addressed in the business case. We can take on as much or as little of the document service as our customer wishes, working with channel partners to deliver bespoke SLAs.

Crucially, we also work closely with customers to embed the user behaviour change that is essential for the goals of an MDS project to be fully delivered.



WORKING WITH OUR CUSTOMERS TO ACHIEVE SUSTAINABILITY GOALS

This extract from RSA's CSR Report outlines how we aim to work closely with our customers to ensure that our managed document solutions help them achieve their goals:



“Working with key supplier, KYOCERA Document Solutions, RSA managed to reduce its office paper consumption by over 20% in 2010. Project SPEC (Simplifying Print through Enhancement and Consolidation) is a major initiative to rationalise, modernise and improve the eco-efficiency of our document management services in the UK. Over five years, the project aims to reduce RSA's fleet of over 3,000 printers, managed by a number of vendors, to just 282 high performance and efficient machines operated through a centralised system.

Environmental considerations were an influential component in the drafting of the tender and supplier selection, and have played a key part in the roll-out, reporting and management of the project.

The project has already delivered quantifiable benefits in terms of resource efficiencies, carbon reductions and cost savings. Over five years we expect to reduce energy use by 25% and cut costs by over £4million”.

REDUCING PACKAGING IMPACTS

Packaging is polystyrene-free, with corrugated cardboard or paper pulp mould being used to cushion products in transit. Outer boxes are made of recycled and recyclable cardboard and the use of staples and glue is minimised to ensure that packaging can be easily flattened for recycling.



Packaging is carefully designed to combine maximum protection for the product with minimum use of resources



Packaging for parts and consumables is designed without the need for glue or staples, allow easy recycling

Read more about MDS here: http://www.kyoceradocumentsolutions.co.uk/index/MDS_KMEU.html

SUPPORTING OUR EMPLOYEES

KYOCERA's management rationale is based on providing opportunities for the material and intellectual growth of our employees, and this is translated locally into an HR strategy which promotes personal development, excellent working conditions and generous staff welfare.

TRAINING AND PERSONAL DEVELOPMENT



In order to ensure that our UK corporate culture is aligned with the KYOCERA Philosophy, all staff receive training twice a year. The training is conducted off-site, working in cross-departmental groups to help promote good working relationships across the organisation. Post-training surveys indicate that the training is well received and valued by our staff. Vocational and personal development training are also provided, with the aim of creating a learning culture.

WORK-LIFE BALANCE AND STAFF WELFARE

We support flexible working and offer salary sacrifice for childcare vouchers. We have an active Social Committee which arranges a wide variety of subsidised events for staff and their families. All staff have the opportunity to opt in to private health and dental care schemes. In addition, an Employee Assistance Programme is provided free of charge. Many of our environmental initiatives, such as the Cycle to Work Scheme and support for National Bike Week, also have a staff welfare benefit through promoting active travel.

DEVELOPING A SKILLED WORKFORCE

In 2012, KYOCERA initiated the development of a new apprenticeship programme for the entire UK imaging industry. Our training manager worked with CompTIA, Pearson in Practice and other print solutions vendors to develop the programme, giving every manufacturer the opportunity to shape the specifications of the programme. KYOCERA'S first two apprentices, Jordan Church and Thomas Parsley, joined the programme at its launch and are now fully qualified members of our service team.



SUPPORTING CHARITABLE GIVING



KYOCERA Document Solutions UK supports payroll giving in partnership with Barnardos. In addition, we actively encourage our staff to organise workplace fundraising activities and to participate in national events such as Red Nose Day, Wear it Pink Day and the Macmillan World's Biggest Coffee morning. Staff also have the opportunity to spend work time volunteering for local charities.

Read more about staff wellbeing at http://www.kyoceradocumentsolutions.co.uk/index/about_us/corporate_social_and/our_staff.html

OUR VALUES

PEOPLE

An inspiring organisation to which people are proud to belong, that provides opportunities for personal growth, success and recognition.

PORTFOLIO

Delivering a unique combination of product, finance and services tailored to our customer needs.

PARTNERS

Creating a winning network of partners and building mutual loyalty.

PLANET

Committed to promoting environmental and social wellbeing through tangible and accountable actions.

PROFIT

Pursuing profit fairly to the benefit of our employees, partners, shareholders and future growth.



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